Carbon Programme Manager

Job Purpose
To develop and manage World Land Trust’s (WLT) carbon programme, including overseeing the organisation’s existing portfolio of self-certified carbon projects and bringing on and developing new self-certified and third-party certified projects with WLT’s current conservation Partners and new organisations. This role will include periods of travel and the need to work independently, while at the same time working in a highly collaborative manner to build relationships with local in-country conservation partners, international conservation organisations and funders, and WLT colleagues across the organisation. Technical knowledge and experience in carbon and REDD+ projects is essential, as well as the ability to communicate and explain technical information to a wide range of audiences.

Main duties and responsibilities

- Manage the organisation’s carbon programme, including overseeing WLT’s portfolio of existing projects and developing new projects with WLT Partners and new organisations. This includes working closely with WLT Partner organisations and new organisations on carbon initiatives following WLT’s own self-certified carbon procedures as well as international standards (VCS or similar).
- Support WLT Partners in the development of carbon funded conservation projects, including providing technical support and advising on project design, assessing the feasibility of projects, developing and reviewing PDDs, and the validation and ongoing verification of projects.
- Oversee and maintain WLT’s registry of carbon offsets, matching the supply and type of offsets from projects with the demand for carbon credits, with WLT’s Corporate Team.
- Support the Director of Conservation and Programme Team Project Managers in the evaluation of potential carbon opportunities for Partners and projects.
- Liaise with WLT Partners and other international carbon developers on larger third-party certified carbon projects.
- Work closely with the Director of Conservation and other WLT teams in the strategic development of WLT’s carbon programme and wider PES initiatives to take advantage of existing growth and new opportunities.
- Review and remain up to date on global developments in carbon initiatives and broader payment for ecosystem service (PES) fields, and communicate with the Director of Conservation on strategic opportunities for the organisation including collaborations with other organisations and securing funding opportunities.
- Undertake an active role in communicating and promoting WLT’s carbon work to a diverse range of supporters and partners, including both technical and non-technical audiences.

Person specification

Formal qualifications
- Educated to a degree or higher degree level in a relevant subject area, or have equivalent knowledge and experience from working in this field.

Experience and knowledge
- 5+ years of experience working in carbon project development and management, including knowledge of the design and implementation of internationally recognised carbon certification processes (including VCS and other standards) (essential).
- Excellent understanding and knowledge of REDD+ and Afforestation/Reforestation projects (essential).
Knowledge of analytical techniques relevant to carbon projects including experience of applying calculation methodologies and estimating carbon offsets generated by land-based carbon project, and associated understanding of evaluating, monitoring, and measuring the impact for carbon, biodiversity and community benefits (essential).

Knowledge and awareness of current and evolving processes for carbon, including jurisdictional, national and international REDD+ processes and UNFCCC initiatives (essential)

Experience of working collaboratively with local conservation organisations, as well as other relevant actors (businesses, governments) (desirable).

Experience of working internationally in varied cultures and countries (desirable).

Experience of communicating to a diverse range of audiences (desirable).

Knowledge of measuring and demonstrate the impact of carbon projects in line with external benchmarking such as SDGs, SBTs, NBS (desirable).

**Abilities and skills**

- Adaptable to take advantage of changing circumstances and be creative in finding solutions to challenges and opportunities (essential).
- Self-motivated and demonstrated ability to work independently and collaboratively (essential).
- Ability to work and deliver under high pressure and time constraints, while remaining focused on key priorities (essential).
- Culturally sensitive and able to work diplomatically and build strong relationships with a wide range of individuals and organisations (essential).
- Good communication skills including a demonstrated ability to write high quality technical and non-technical documents, as well as public speaking and delivering presentations (essential).
- Able to work as part of small team (essential).
- Excellent written and spoken English (essential) and foreign language ability (desirable)

*This job description is not definitive and you may be required to carry out additional or alternative work from time to time, as may be deemed necessary.*

30 June 2021